

MINUTES

Executive Committee Meeting

Wednesday, February 26, 2020

Delegates and Alternate Delegates Attending:

Pamela Baldwin, Town of Pittsboro
Amy Dalrymple, Lee County
DeDreana Freeman, City of Durham
Mark Wilson, Town of Archer Lodge
Jim Crawford, Chatham County

Don Rains, Town of Princeton
Ronnie Currin, Town of Rolesville
Kevin Drum, Village of Pinehurst
Pamela Baldwin, Town of Pittsboro
Sally Greene, Orange County

Delegates Absent:

James Hill, Durham County
Sig Hutchinson, Wake County (E)
Kathleen Ferguson, Town of Hillsborough (E)

Rebecca Wyhof Salmon, City of Sanford (E)
Butch Lawter, Johnston County

(A) – Alternate Delegate (E) – Excused Absence

TJCOG staff attending:

Lee Worsley, Executive Director
Renée Boyette, Administration & Member Services Director
Hallie Allen, Office Assistant

Jenny Halsey, HR Officer/Local Gov't Consultant
Alana Keegan, Engagement Specialist
John Hodges-Copple, Regional Planning Director

Call to Order, Welcome & Declaration of Quorum

Chair Crawford called the meeting to order at 6:15 PM and declared there was a quorum.

Approval of Agenda

Chair Crawford presented the agenda for the February 26, 2020 Executive Committee meeting and asked for a motion to approve. *Mr. Currin made a motion to approve the agenda as presented. Ms. Baldwin seconded the motion; the motion was passed unanimously.*

Recognitions and Presentations

- Presentation from Todd Spain, Executive Director of the Advanced Mobility Collective
Lee Worsley, TJCOG Executive Director introduced Todd Spain. Mr. Worsley explained that the organization sees drone technology as an opportunity for innovation in our region.

Mr. Todd defined advanced mobility and its relevance to the region. Public safety entities are using drones for police scenes, fires, transportation, etc. For example, NC State is currently using autonomous vehicles to take students to class; they landed a 25 million-dollar grant for advanced mobility research. WakeMed has been flying drones across campus to transport lab samples and is the first organization in the U.S. to do so. As of 2020, there are 150,000

registered drones and by 2023 there are predicted to be 800,000. Current gaps in mobility research include cybersecurity, air space management, and urban design.

TJCOG has an official partnership arrangement with this organization. Spain expressed he really wants TJCOG to be involved. Advanced mobility will benefit TJCOG by strengthening the organization's ability to be a source of information for guidance in the future and innovative programs. The Advanced Mobility Collective is asking TJCOG to participate in innovation and communication strategies, participate in the promotion of collective partners, strategically plan for actions to take over time. Stakeholders do not want drones to be like eScooters because citizens had complaints about them not being properly managed. Stakeholder buy-in is needed to teach and prepare future professionals who will occupy duties related to collective impact for large issues (i.e. healthcare) in the community. Drones could potentially ensure equitable healthcare in rural communities.

Mr. Wilson expressed that based on FFA regulations, having too many drones concerns him. Mr. Drum expressed that duplicating the NC State project might lower future innovation problems.

Consent Agenda

- Approval of Executive Committee minutes – September 25, 2019
- Approval of Transportation Demand Management Program expenditures and resolution

Chair Crawford presented the consent agenda minutes for the February Executive Committee. Chair Crawford asked for a motion to approve. *Mr. Rains made a motion to approve the agenda as presented. Mr. Wilson seconded the motion; the motion was passed unanimously.*

Business

- Personnel Policy Revision

Mr. Worsley stated the current Personnel Policy has not been updated in over 10 years and that it has taken over 2 years to update the policy in house in order to save money. Mr. Worsley further expressed the policy is ready for consideration and adoption by the board as staff hopes to get approval from the full Board of Delegates in March 2020. He noted that TJCOG's legal counsel rewrote several sections that were related to federal policies. The goal of the revision is to help TJCOG become more competitive with other COGs and employee benefits.

The policy was presented, and key revisions explained via PowerPoint presentation and the following feedback was provided:

- Article 1
 - Ms. Baldwin asked for clarification about the definition of "at-will" employment because employees would need to know if they could be terminated at any time. Mr. Worsley explained that the definition was consciously struck but there is no legal reasoning for why. Both Mr. Worsley and Ms. Baldwin agreed that there needs to be more clarification.
- Article 3

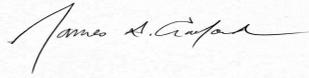
Adjournment

Having no other business, Chair Crawford asked for a motion to adjourn the meeting. *Mr. Wilson made the motion. Mr. Drum seconded the motion; the motion was passed unanimously.*

Chairman Crawford adjourned the meeting at 8:02 PM.

Hallie L. Allen

Hallie Allen, Recording Officer



James G. Crawford, Chair

